



Committed to sustainability and product excellence

For 150 years, we have been designing, manufacturing and supplying high-quality drainage systems for residential and commercial buildings and engineering structures.

We work exclusively with cast iron, a noble and durable material, of which we are a specialist and leader.

As a leading manufacturer, we claim excellence in our processes, products and services.

As a responsible manufacturer, we are at the forefront of sustainable performance to help reduce the carbon footprint of the construction sector.

As an innovative manufacturer, we put all our creative audacity into developing new, more specific and more efficient technologies, to deliver better products for your future needs.

Pam Building, a company built on the strength of its people, established in 3 major countries: France, England and Germany, and servicing the world

Over **400** employees

Sales in more than **50** countries

2 manufacturing sites for our products:

- Bayard sur Marne in France
- Telford in England

1st business in the cast iron industry to have published a third-party validated Environmental Product Declaration (EPD)

+38 : our indicator « Employee Net Promoter » that reflects the number of staff willing to become Ambassadors of the company (on a scale of -100 to +100)

35% female managers

1/3 internships and work-study contracts converted to full employment contracts

COMMITTED TO REDUCING OUR IMPACT ON THE ENVIRONMENT

Our 2030 objectives vs 2017



Some key actions to achieve our targets:

- **Innovation:** The Agilium® range launched in 2023 enable a reduction of CO₂ emissions by 30% compared with the standard range
- **Production:** An electric power furnace is in project for 2028-2030 at our Bayard-sur-Marne plant
- **Purchasing:** Maintain our green electricity supply in our Telford plant where there is already an electric furnace

AT THE HEART OF THE CIRCULAR ECONOMY, PAM BUILDING'S DNA IS IN THE RECYCLING OF WASTE METAL

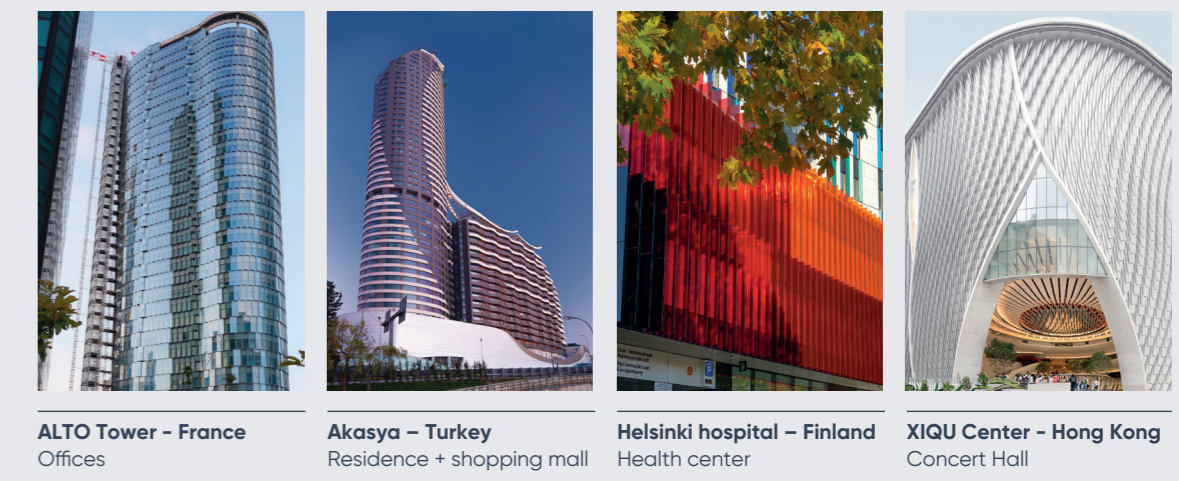
Our products are made up of **99%** recycled materials (mostly ferrous metal scrap), which can be recycled over and over again.

Durable, reliable and long-lasting, cast iron has a bright future ahead of it as a simple and sustainable system approach that gives your building project an intelligent reuse of materials.

In a year, we recycle the equivalent of **18 000** cars on average.



Safe & forever circular



COMMITTED TO THE SAFETY AND DURABILITY OF BUILDINGS

Our cast iron solutions and systems help to ensure the comfort, safety and durability of the most demanding residential and commercial buildings. Their exceptional characteristics allow them to contribute to **HQE**, **BREEAM**, **LEED** and other international environmental certifications.



OUR STRENGTH IS IN OUR PEOPLE

Our corporate culture attracts and develops the talents of the people in our teams over time.

We forge the technical competence that pushes us to the forefront of everything we do.

Pam Building believes in nurturing and proves it by integrating young graduates, through its practice of apprenticeship and development.

→ **Our commercial** approach transforms us into providers of technical solutions to exceed our customers' expectations.

→ **Our team** provides excellent service and technical support during the design, implementation of a project.

→ **Our project managers** ensure daily follow-up in the field to guarantee the best possible conditions for implementation.

Cast iron, a material with awesome proprieties



Fire resistance



Acoustic insulation



Durability

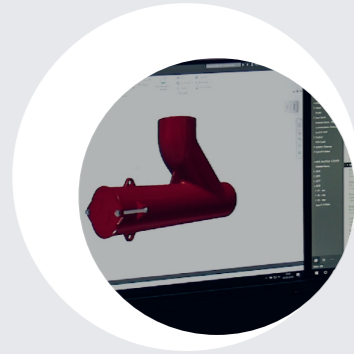


Chemical and corrosion resistance

We have solutions for all your ideas, projects, and challenges



Pre-assembly solution



BIM library



Design studies, project estimations...

Performance certified and products technically approved by the most demanding international third parties according to the EN877 standard



FRANCE NF



GERMANY GEG-RAL



UK KITEMARK



SWITZERLAND SWISS QUALITY



NORWAY SINTEF



RUSSIA GOST



AUSTRALIA WATERMARK

Management system for quality, energy and environment that contributes to the continuous improvement of our activity



Pam Building
at a glance



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